

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liabilities whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



EAGLE NICE (INTERNATIONAL) HOLDINGS LIMITED

鷹美(國際)控股有限公司*

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 02368)

**CHANGES IN EXECUTIVE DIRECTORS
AND
LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION**

The Board is pleased to announce that with effect from 30 June 2025:

1. Mr. Chou Wei-Te is appointed as Executive Director; and
2. Mr. Shih Chih-Hung resigned from the position of Executive Director.

The board of directors (the “**Board**”) of Eagle Nice (International) Holdings Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) announces the following changes with effect from 30 June 2025:

APPOINTMENT OF EXECUTIVE DIRECTOR

Mr. Chou Wei-Te (“**Mr. Chou**”) has been appointed as an executive director of the Company (“**Executive Director**”) with effect from 30 June 2025. The biographical details of Mr. Chou are set out below:

Mr. Chou, aged 57, is currently an executive director of Yue Yuen Industrial (Holdings) Limited, a company listed on the main board of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (stock code: 00551) (“**Yue Yuen**”, together with its subsidiaries, the “**Yue Yuen Group**”). Yue Yuen is one of the substantial shareholders of the Company. Mr. Chou joined Yue Yuen in 2015 and is a director of certain subsidiaries of Yue Yuen. Mr. Chou joined Pou Chen Corporation (“**Pou Chen**”, a company listed on the Taiwan Stock Exchange Corporation and the controlling shareholder of Yue Yuen) in 2003 and currently is the executive assistant vice president of Pou Chen. He is mainly responsible for the promulgation and implementation of administrative management of the Yue Yuen Group in Chinese Mainland and various regions in Southeast Asia. He holds a Master’s degree in Shipping Management and a Bachelor’s degree in Accounting. He had worked in private enterprises where he was responsible for accounting and financial management. Mr. Chou has over 30 years’ experience in finance, accounting, and administration management.

** For identification purposes only*

Mr. Chou has entered into a service contract with the Company commencing from 30 June 2025, and his directorship is subject to renewal and retirement by rotation and re-election pursuant to the articles of association of the Company. Mr. Chou is entitled to a director's remuneration of HK\$347,000 per annum plus discretionary bonus which are determined and subject to annual review by the Remuneration Committee of the Company with reference to his duties and responsibilities in the Company.

GENERAL

Save as disclosed in this announcement, as at the date of this announcement, Mr. Chou confirmed that he (i) does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”); (ii) is not interested nor deemed to be interested in any share, underlying share or debenture of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) does not have other major appointments or professional qualifications; and (iv) does not hold any positions in other members of the Group and has not held any other directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Save as disclosed in this announcement, the Board is not aware of other matters that need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) and information required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules relating to the appointment of Mr. Chou as Executive Director.

The Board would like to take this opportunity to welcome Mr. Chou for joining the Board.

RESIGNATION OF EXECUTIVE DIRECTOR

With effect from 30 June 2025, Mr. Shih Chih-Hung (“**Mr. Shih**”) resigned from the position of Executive Director due to his desire to devote more time for his other business commitments. Mr. Shih confirmed that he has no disagreement with the Board and that there is no other matter that needs to be brought to the attention of the Shareholders in relation to his resignation. The Board would like to extend its sincere gratitude to Mr. Shih for his devotion and tremendous contribution to the Group during his tenure of service as Executive Director.

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

Following the changes in directorship with effect from 30 June 2025, the members of the Board and the composition of the Board committees of the Company are as follows:

	Audit Committee	Remuneration Committee	Nomination Committee
Executive Directors			
Mr. Chung Yuk Sing	--	M	C
Mr. Chen Hsiao Ying	--	--	--
Mr. Chung Chi Kit	--	--	--
Mr. Huang Yongbiao	--	--	--
Ms. Chen Fang Mei	--	--	--
Ms. Lai Yin-Han	--	--	--
Mr. Chou Wei-Te	--	--	--
Mr. Johnson Tong	--	--	--
Independent Non-Executive Directors			
Mr. Chan Cheuk Ho	C	C	M
Ms. Tham Kit Wan	M	--	--
Mr. Leung Spencer Yu Cheong	--	--	--
Mr. Sun Yun-Rui	M	M	M

C Chairman of the relevant committee

M Member of the relevant committee

On Behalf of the Board
Eagle Nice (International) Holdings Limited
Chung Yuk Sing
Chairman

Hong Kong, 30 June 2025

As at the date of this announcement, the Board comprises eight Executive Directors, namely, Mr. Chung Yuk Sing, Mr. Chen Hsiao Ying, Mr. Chung Chi Kit, Mr. Huang Yongbiao, Ms. Chen Fang Mei, Ms. Lai Yin-Han, Mr. Chou Wei-Te, and Mr. Johnson Tong; and four independent non-executive directors, namely, Mr. Chan Cheuk Ho, Ms. Tham Kit Wan, Mr. Leung Spencer Yu Cheong and Mr. Sun Yun-Rui.