

*Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liabilities whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.*



**EAGLE NICE (INTERNATIONAL) HOLDINGS LIMITED**

**鷹美(國際)控股有限公司\***

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock code: 02368)**

**CHANGES IN CHIEF EXECUTIVE OFFICER AND DIRECTORSHIP  
AND  
LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION**

The Board is pleased to announce that with effect from 2 September 2024:

1. Mr. Chung Chi Kit, currently an executive director and the Deputy Chief Executive Officer of the Company, is promoted and succeeds Mr. Chung Yuk Sing as the Chief Executive Officer of the Company. Mr. Chung Yuk Sing continues to serve as the Chairman of the Board and an executive director of the Company;
2. Mr. Johnson Tong is appointed as an executive director of the Company; and
3. Mr. Hu Chia-Ho resigned as an executive director of the Company.

**CHANGE OF CHIEF EXECUTIVE OFFICER**

The board of directors (the “**Board**”) of Eagle Nice (International) Holdings Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) is pleased to announce that with effect from 2 September 2024, Mr. Chung Chi Kit (“**Mr. Chung**”), currently an executive director and the Deputy Chief Executive Officer of the Company, is promoted and succeeds Mr. Chung Yuk Sing as Chief Executive Officer of the Company. Mr. Chung Yuk Sing continues to serve as the Chairman of the Board and an executive director of the Company. Mr. Chung is the son of Mr. Chung Yuk Sing.

Mr. Chung, aged 35, has been with the Group since 2015, when he joined as the Special Assistant to the Chairman and then to the positions of an executive director and the Deputy Chief Executive Officer of the Company in 2020 and 2022 respectively. He is also a director of several subsidiaries of the Company. In these roles, he has demonstrated strong leadership, strategic vision, and a deep understanding of the Group's operations and growth opportunities. Mr. Chung cultivated strong relationships with the Group's customers and established a global business networks to support the Group's growth initiatives. Mr. Chung obtained a Bachelor's Degree in Accounting and Finance from Nottingham Trent University in 2011, as well as Master's Degrees in Marketing and International Business from the Royal Holloway, University of London and Hult International Business School in 2012 and 2013, respectively.

*\* For identification purposes only*

As at the date of this announcement, Mr. Chung has a personal interest in 8,500,000 shares of the Company, representing approximately 1.48% of the existing issued share capital of the Company. Mr. Chung has entered into a service contract with the Company commencing from 1 December 2020, subject to renewal and retirement by rotation and re-election pursuant to the articles of association of the Company. Mr. Chung is entitled to a director's remuneration of HK\$1,756,000 per annum plus discretionary bonus which is determined by the Remuneration Committee of the Company with reference to his duties and responsibilities in the Company.

The Board would like to congratulate Mr. Chung on his new appointment.

## **APPOINTMENT OF EXECUTIVE DIRECTOR**

The Board is pleased to announce that Mr. Johnson Tong (“**Mr. Tong**”) has been appointed as an executive director of the Company with effect from 2 September 2024.

Mr. Johnson Tong, aged 53, is an experienced executive with a strong background in corporate leadership and sustainable development. Mr. Tong is currently the Group Chief Strategy Officer and Executive Director of the Strategic Investment Department of Pou Chen Corporation (stock code: 9904), a company listed on the Taiwan Stock Exchange, and its subsidiaries (the “**Pou Chen Group**”). Mr. Tong joined the Pou Chen Group in 2005 starting from the Brand Division and has held various positions in business, finance, strategy, communications, and sustainability development, and has been continuously promoted to his previous role of Group Chief Sustainability Officer, and his current role as Group Chief Strategy Officer.

Prior to joining the Pou Chen Group, Mr. Tong had experiences in trading and the footwear industry, working closely with many major sportswear brands and is a keen sportsman. Mr. Tong has obtained a Bachelor of Arts Degree (graduated Cum Laude) in Finance and a Master’s Degree in Business Administration, both from the University of Oregon, in 1996 and 2003 respectively, demonstrating strong academic credentials and well-rounded business expertise. With over 20 years of industry experience, Mr. Tong is well-positioned to contribute significantly to the Group's future growth and expansion plans and is a valuable addition to the Board.

Mr. Tong has entered into a service contract with the Company commencing from 2 September 2024, subject to renewal and retirement by rotation and re-election pursuant to the articles of association of the Company. Mr. Tong is entitled to a director's remuneration of HK\$347,000 per annum plus discretionary bonus which is determined by the Remuneration Committee of the Company with reference to his duties and responsibilities in the Company.

## **GENERAL**

Save as disclosed in this announcement, each of Mr. Chung and Mr. Tong (i) does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”); (ii) is not interested nor deemed to be interested in any share, underlying share or debenture of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance; and (iii) does not hold any positions in other members of the Group and has not held any other directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Save as disclosed in this announcement, the Board is not aware of other matters which need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) and information that needs to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules in relation to the appointment of each of Mr. Chung as the Chief Executive Officer of the Company and Mr. Tong as an executive director of the Company.

The Board would like to express its warm welcome to Mr. Tong for joining the Board.

## RESIGNATION OF EXECUTIVE DIRECTOR

The Board also wishes to announce that Mr. Hu Chia-Ho (“**Mr. Hu**”) has tendered his resignation as an executive director of the Company with effect from 2 September 2024 as he would like to devote more time to his other commitments.

Mr. Hu has confirmed that he has no disagreement with the Board and there are no matters in relation to his resignation that need to be brought to the attention of the Shareholders.

The Board would like to thank Mr. Hu for his contribution to the Company during his tenure of service.

## LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

Following the changes in directorship with effect from 2 September 2024, the members of the Board and the composition of the Board committees of the Company are as follows:

	<b>Audit Committee</b>	<b>Remuneration Committee</b>	<b>Nomination Committee</b>
<b>Executive Directors</b>			
Mr. Chung Yuk Sing	--	M	C
Mr. Chen Hsiao Ying	--	--	--
Mr. Chung Chi Kit	--	--	--
Mr. Huang Yongbiao	--	--	--
Ms. Chen Fang Mei	--	--	--
Mr. Shih Chih-Hung	--	--	--
Mr. Johnson Tong	--	--	--
<b>Independent Non-Executive Directors</b>			
Mr. Chan Cheuk Ho	C	C	M
Ms. Tham Kit Wan	M	--	--
Mr. Leung Spencer Yu Cheong	--	--	--
Mr. Sun Yun-Rui	M	M	M

C Chairman of the relevant committees  
M Member of the relevant committees

By Order of the Board  
*Eagle Nice (International) Holdings Limited*  
**Chung Yuk Sing**  
Chairman

Hong Kong, 2 September 2024

*As at the date of this announcement, the Board comprises seven executive Directors, namely, Mr. Chung Yuk Sing, Mr. Chen Hsiao Ying, Mr. Chung Chi Kit, Mr. Huang Yongbiao, Ms. Chen Fang Mei, Mr. Shih Chih-Hung and Mr. Johnson Tong and four independent non-executive Directors, namely, Mr. Chan Cheuk Ho, Ms. Tham Kit Wan, Mr. Leung Spencer Yu Cheong and Mr. Sun Yun-Rui.*